



ENROLMENT AND ORIENTATION POLICY

PURPOSE

This policy will outline:

- the criteria for enrolment at Rowen Street Kindergarten Inc.
- the process to be followed when enrolling a child at Rowen Street Kindergarten Inc., and the basis on which places within the programs will be allocated
- procedures for the orientation of new families and children into Rowen Street Kindergarten Inc.
- processes to ensure compliance with legislative and DET funding requirements in relation to the enrolment of children in early childhood education and care services.

POLICY STATEMENT

1. VALUES

Rowen Street Kindergarten Inc. is committed to:

- equal access for all children
- meeting the needs of the local community
- supporting families to meet the requirements for enrolment through the provision of information
- maintaining confidentiality in relation to all information provided on enrolment forms
- ensuring all families are welcomed and receive an effective orientation into the service.

2. SCOPE

This policy applies to the Approved Provider, Nominated Supervisor, Certified Supervisors, early childhood teachers, educators, staff and parents/guardians who wish to enrol or have already enrolled their child at Rowen Street Kindergarten Inc.

3. BACKGROUND AND LEGISLATION

Background

- The *Education and Care Services National Regulations 2011* require approved services to have a policy and procedures in place in relation to enrolment and orientation (Regulation 168(2)(k)).
- It is intended that all eligible children (refer to *Definitions*) will have access to one year of kindergarten before commencing school. However, a shortage of places in some areas can limit choices for parents/guardians. Where demand is higher than availability, a priority system for access must be determined by the Approved Provider in order to allocate the

available places. The criteria used to determine the allocation of places will vary from service to service, but is generally based on a service's philosophy, values and beliefs, and the provisions of the *Equal Opportunity Act 2012*. The Victorian Government requires funded organisations to ensure that their policies and procedures promote equal opportunity for all children. Criteria for access and inclusion are outlined in *The Kindergarten Guide* (refer to *Sources*). Services participating in central enrolment schemes are required to comply with the enrolment procedures of that scheme.

- Rowen Street Kindergarten Inc. is part of the Boroondara Kindergarten Central Enrolment Scheme (BKCES) – a system for processing kindergarten enrolments. BKCES manages enrolment applications and the initial offer of places for both three and four year kindergarten.
- Rowen Street Kindergarten Inc. has signed a Memorandum of Understanding (MOU) with the Boroondara City Council dated 10/10/2007. By signing this agreement Rowen Street Kindergarten Inc. has agreed to abide by the BKCES Enrolment policy.
- Immunisations are an effective means of reducing the risk of vaccine preventable diseases. Early childhood education and care services which are regulated under the *Education and Care Services National Law Act 2010* have legislative responsibilities under the *Public Health and Wellbeing Act 2008* to only offer a confirmed place in their programs to children with acceptable immunisation documentation (refer to *Definitions*).

Legislation and standards

Relevant legislation and standards include but are not limited to:

- *A New Tax System (Family Assistance) Act 1999*
- *Charter of Human Rights and Responsibilities Act 2006* (Vic)
- *Children, Youth and Families Act 2005* (Vic)
- *Child Wellbeing and Safety Act 2005* (Vic)
- *Disability Discrimination Act 1992* (Cth)
- *Education and Care Services National Law Act 2010*
- *Education and Care Services National Regulations 2011*: Regulations 160, 161, 162, 168, 177, 183
- *Equal Opportunity Act 2010* (Vic)
- *Family Assistance Legislation Amendment (Child Care Rebate) Act 2011*
- *National Quality Standard, Quality Area 6: Collaborative Partnerships with Families and Communities*
 - Standard 6.1: Respectful and supportive relationships with families are developed and maintained
 - Element 6.1.1: There is an effective enrolment and orientation process for families
- *Public Health and Wellbeing Act 2008* (Vic)
- *Public Health and Wellbeing Amendment (No Jab, No Play) Regulations 2015* (Vic)
- *Sex Discrimination Act 1984* (Cth)

The most current amendments to listed legislation can be found at:

- Victorian Legislation – Victorian Law Today: <http://www.legislation.vic.gov.au/>
- Commonwealth Legislation – Federal Register of Legislation: <https://www.legislation.gov.au/>

4. DEFINITIONS

Acceptable immunisation documentation: documentation as defined by the *Immunisation Enrolment Toolkit for early childhood education and care services* as acceptable evidence that a child is fully vaccinated for their age, or is on a recognised catch-up schedule if their child has fallen behind their vaccinations; or has a medical reason not to be vaccinated; or has been assessed as being eligible for a 16 week grace period.

Approved Provider: An individual or organisation that has completed an application form and been approved by the Regulatory Authority as fit and proper (in accordance with Sections 12, 13 and 14 of the National Law) to operate one or more education and care services.

Child Care Benefit (CCB): A Commonwealth Government payment to help families who use either approved or registered childcare services. All eligible families can receive some Child Care Benefit. Details are available at:

www.familyassist.gov.au/payments/family-assistance-payments/child-care-benefit/

Certified Supervisor: An educator with a supervisor certificate (in accordance with the National Regulations) who may consent to being placed in day-to-day charge of the education and care service. The designation must be made by the Approved Provider or the Nominated Supervisor and accepted in writing by the Certified Supervisor. A Certified Supervisor placed in day-to-day charge of a service does not have the same responsibilities under the National Law as the Nominated Supervisor. Applications for supervisor certificates are assessed by the Regulatory Authority.

Children with additional needs: Children whose development or physical condition requires specialist support, or children who may need additional support due to language, cultural or economic circumstances (refer to *Inclusion and Equity Policy*).

Confidential Enrolment Form: Contains information on each child, as required under the National Regulations, including contact details, names of authorised nominees, names of persons authorised to consent to medical treatment or to authorise administration of medication, names of persons authorised to take the child outside the service, details of any court orders, personal and health information including specific healthcare needs, medical management plans and dietary restrictions etc. This is completed after a place has been offered by the service and accepted by the applicant. The information on this form is placed on the child's enrolment record (see below) and is kept confidential by the service.

Deferral: When a child enrolled in the 4 year old program does not attend in the year when they are eligible for a funded kindergarten place, or officially withdraws from a service prior to the to the April data collection. DET considers that this child has not accessed a year of funded kindergarten and is therefore eligible for DET funding in the following year.

When a child enrolled in the 3 year old program does not attend in the year in which they are eligible to attend, or officially withdraws from a service on or before the 30th of April.

Eligible child: A child attending an early childhood education and care service as described in the *Immunisation enrolment toolkit for early childhood education and care services* or a child in a kindergarten program who meets the requirements of both *The Kindergarten Guide* and the *Immunisation enrolment toolkit for early childhood education and care services*.

Enrolment record: The collection of documents which contains information on each child as required under the National Regulations (Regulations 160, 161, 162) including the enrolment form; details of any court orders; and immunisation documentation as specified in the *Immunisation Enrolment Toolkit for early childhood education and care services*. This information is kept confidential by the service.

Fees: A charge for a place within a program at the service.

Immunisation History Statement: This is a statement showing the vaccines your child has received and is available from the Australian Immunisation Register (AIR). This statement will show that your child is up to date with vaccinations for their age OR is on a vaccine catch-up schedule OR has a medical condition preventing them from being fully vaccinated.

Nominated Supervisor: A person who is a Certified Supervisor and has been nominated by the Approved Provider of the service under Part 3 of the Act to be the Nominated Supervisor of that service, and who has consented to that nomination. The Nominated Supervisor has day-to-day responsibility for the service in accordance with the National Regulations. All services must have a Nominated Supervisor.

Regulatory Authority: The Department of Education and Training (DET) is the Regulatory Authority in Victoria, with primary responsibility for the approval, monitoring and quality assessment of services in accordance with the national legislative framework and in relation to the *National Quality Standard*.

Teacher: Early Childhood Teacher (Teacher) means an employee engaged as such, or an employee engaged in a position that requires the employee to hold an early childhood teaching qualification approved by the Regulator for the purposes of the National Law, and published in accordance with Regulation 137(1)(a) of the Education and Care Services National Regulations 2011; and who has current registration with the Victorian Institute of Teaching from 30 September 2015

5. SOURCES AND RELATED POLICIES

Sources

- Australian Childhood Immunisation Register: www.humanservices.gov.au/customer/services/medicare/australian-immunisation-register
- Child Care Benefit (Eligibility of Child Care Services for Approval and Continued Approval) Determination 2000: www.legislation.gov.au/Series/F2006B01541
- *Guide to the Education and Care Services National Law and the Education and Care Services National Regulations 2011*: www.acecqa.gov.au/
- *Guide to the National Quality Standard*: www.acecqa.gov.au/
- *The Kindergarten Guide (Department of Education and Training)*: www.education.vic.gov.au/childhood/providers/funding/Pages/kinderfundingcriteria.aspx
- *Immunisation enrolment toolkit for early childhood education and care services*: www2.health.vic.gov.au/about/publications/policiesandguidelines/immunisation-enrolment-toolkit
- Victorian Department of Health: www.health.vic.gov.au/immunisation

Service policies

- *Complaints Policy*
- *Fees Policy*
- *Inclusion and Equity Policy*
- *Privacy and Confidentiality Policy*
- *Acceptance and Refusal of Authorisations Policy*
- *Dealing with Infectious Disease Policy*

PROCEDURES

The Approved Provider is responsible for:

- complying with the *Inclusion and Equity Policy*
- appointing a person to be responsible for the enrolment process and the day-to-day implementation of this policy
- providing opportunities (in consultation with the Nominated Supervisor and educators) for interested families to attend the service during operational hours to observe the program and become familiar with the service prior to their child commencing in the program
- providing parents/guardians with information about the requirements of the law for enrolment, locating and accessing immunisation services and obtaining acceptable immunisation documentation required for enrolment
- ensuring parents/guardians are only offered a tentative place until the child's immunisation documentation is assessed as being acceptable
- assessing the child's immunisation documentation **prior to enrolment** to determine if the child's vaccination status complies with requirements or whether the child is eligible for the 16 week grace period
- ensuring that only children who have acceptable immunisation documentation have a confirmed place in the program
- advising parents/guardians who do not have acceptable immunisation documentation that their children are not able to attend the service and referring them to immunisation services
- taking reasonable steps to obtain acceptable immunisation documentation from a parent/guardian of a child enrolled under a grace period within the 16 weeks from when the child begins attending (Note: the child can continue to attend the service if acceptable immunisation documentation is not obtained)
- ensuring that Confidential Enrolment Form (refer to *Definitions*) comply with the requirements of Regulations 160, 161, 162
- reviewing the Confidential Enrolment Form to determine its effectiveness in meeting the regulatory and management requirements of the service
- Rowen Street Kindergarten Inc. will provide parents/guardians with a Confidential Enrolment Form to be completed and returned to the kindergarten teacher prior to the child commencing at the kinder
- ensuring that enrolment records (refer to *Definitions*) are stored in a safe and secure place, and kept for three years after the last date on which the child was educated and cared for by the service (Regulation 183)
- ensuring that the orientation program and plans meet the individual needs of children and families, and comply with DET funding criteria
- reviewing the orientation processes for new families and children to ensure the objectives of this policy are met
- ensuring that parents/guardians of a child attending the service can enter the service premises at any time that the child is being educated and cared for, except where this may pose a risk to the safety of children or staff, or conflict with any duty of the Approved Provider, Nominated Supervisor or educators under the Law (Regulation 157).

The person responsible for the enrolment process is accountable for the following:

- Collating enrolments and assessing immunisation documentation to determine if a child's vaccination status complies with requirements
- Forwarding welcome letters, Enrolment forms, Fee Schedule and Payment Agreement to those with a confirmed place in the program
- Forwarding letters for parents/guardians without acceptable immunisation documentation advising that their child/children cannot attend the service and referring them to an immunisation service
- For children enrolled under a grace period taking reasonable steps to obtain acceptable immunisation documentation from the parents/guardians
- Ensuring the *Enrolment and Orientation Policy*, available on the Approved Provider's Website, is kept up to date
- Collecting the enrolment deposits and forwarding the monies to the Treasurer
- providing a monthly report to the Approved Provider regarding the status of enrolments and any difficulties encountered
- complying with the *Privacy and Confidentiality Policy* of the service

The Nominated Supervisor, Certified Supervisor and other educators are responsible for:

- responding to enrolment enquiries on a day-to-day basis and referring people to the person responsible for the enrolment process, as required
- responding to parent/guardian enquiries regarding their child's readiness for the program that they are considering enrolling their child in
- ensuring that the Confidential Enrolment Forms are completed prior to the child's commencement at the service
- reviewing enrolment applications to identify children with additional needs (refer to *Definitions* and the *Inclusion and Equity Policy*)
- providing parents/guardians with information about the requirements of the law for enrolment, locating and accessing immunisation services and obtaining acceptable immunisation documentation required for enrolment
- ensuring that parents/guardians of a child attending the service can enter the service premises at any time that the child is being educated and cared for, except where this may pose a risk to the safety of children or staff, or conflict with any duty of the Approved Provider, Nominated Supervisor or educators under the Law (Regulation 157)
- developing strategies to assist new families to:
 - feel welcomed into the service
 - become familiar with service policies and procedures
 - share information about their family beliefs, values and culture
 - share their understanding of their child's strengths, interests, abilities and needs
 - discuss the values and expectations they hold in relation to their child's learning
- providing comfort and reassurance to children who are showing signs of distress when separating from family members
- sharing information with parents/guardians regarding their child's progress with regard to settling in to the service
- discussing support services for children with special needs with parents/guardians, where required

- complying with the service's *Privacy and Confidentiality Policy* in relation to the collection and management of a child's enrolment information.

Parents/guardians are responsible for:

- reading and complying with this *Enrolment and Orientation Policy*
- completing the Confidential Enrolment Form prior to their child's commencement at the service and providing acceptable immunisation documentation of their child's immunisation status
- compulsory attendance of scheduled interview session/s prior to their child's commencement at the service. If parents/guardians are unable to attend the designated interview session dates/times, they are required to arrange a time to meet with their child's teacher prior to their child's commencement at the service
- where a child is on an immunisation catch-up schedule, ensuring that the child's immunisations are updated in line with the schedule and providing acceptable immunisation documentation to the service
- where a parent/guardian wishes to discuss medical or other issues with the Teacher that will require more than 2 minutes, this needs to occur outside of the session time at a mutually agreeable time to be agreed upon by the parent/guardian and the Teacher
- ensuring that all other required information is provided to the service
- updating information by notifying the service of any changes as they occur.

Volunteers and students, while at the service, are responsible for following this policy and its procedures.

EVALUATION

In order to assess whether the values and purposes of the policy have been achieved, the Approved Provider will:

- regularly seek feedback from everyone affected by the policy regarding its effectiveness
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- keep the policy up to date with current legislation, research, policy and best practice
- revise the policy and procedures as part of the service's policy review cycle, or as required
- notify parents/guardians at least 14 days before making any changes to this policy or its procedures which may have a significant impact on—
 - (a) the kindergarten's provision of education and care to any child enrolled at the service; or
 - (b) the family's ability to utilise Rowen Street Kindergarten Inc.

GENERAL ENROLMENT PROCEDURES

1. APPLICATION FOR A PLACE & SELECTION CRITERIA

- The Boroondara Kindergarten Central Enrolment Scheme (BKCES) manages the offers process which commences in July of preceding attendance. Places are allocated according to the selection criteria detailed in the BKCES Enrolment Policy. The BKCES Enrolment policy can be found at: <https://www.boroondara.vic.gov.au/community-support/children-and-families/kindergarten>
- Enrolment applications will be accepted any time after the child has turned 2 years of age.

- Applications for the BKCES member kindergartens can be made online at the City of Boroondara website: <https://www.boroondara.vic.gov.au/community-support/children-and-families/kindergarten>
- Information Kits and Application Forms are also available from participating kindergartens, Maternal and Child Health Centres, libraries, Boroondara Council Offices or can be downloaded from the website.
- An application must be made for each proposed year of attendance at the kindergarten and a separate application form must be completed for each child.
- To facilitate the inclusion of all children into the program, enrolment applications should clearly identify any additional or specific needs of the child (refer to *Inclusion and Equity Policy*).
- Parents/guardians of children applying for a second year of funded kindergarten or currently attending a three-year-old program must also submit an enrolment application form for the following year.

2. PROCEDURE FOR OFFER OF PLACES

- BKCES will directly send parents/guardians an email offering their child a tentative place at one of the kindergartens listed on their BKCES Application Form conditional on your child being:
 - a) fully vaccinated for their age, or
 - b) in a recognised catch-up schedule if their child has fallen behind with their vaccinations,
or
 - c) has a medical reason not to be vaccinated
- Once parents/guardians have accepted their offer through BKCES, BKCES will then provide Rowen Street Kindergarten Inc. with the class lists.
- Rowen Street Kindergarten Inc. will directly send parents/guardians an enrolment information package, including a welcome letter making clear that confirmation of places is not final until immunisation documentation has been received, assessed and found acceptable. The Enrolment package will also include the Confidential Enrolment Form, Privacy statement, Permission form for photographs and videos, Fee Schedule and Payment Agreement.
- Parents/Guardians will be required to confirm their acceptance of an offer of a tentative place by completing and returning the Confidential Enrolment Form, Permission form for photographs and videos, Fee Schedule and Payment Agreement, birth certificate and Immunisation History Statement to Rowen Street Kindergarten Inc. by the date specified in the welcome letter.
- The documentation is assessed as outlined in the *Immunisation enrolment toolkit for early childhood education and care services* by the person responsible for the enrolment process on behalf of the Approved Provider. The Key Dates work form in the *Immunisation enrolment toolkit for early childhood education and care services* is used to determine the date at which immunisations must be up to date. The toolkit also provides guidance on assessing immunisation documentation to determine if a child is up to date or qualifies for an exemption. The following documents and resources can be accessed from <https://www2.health.vic.gov.au>:
 - The *Immunisation enrolment toolkit for early childhood education and care services* (search 'Immunisation enrolment toolkit')
 - The Key Dates work form (search 'Key Dates work form')
 - Hard copies of the immunisation resources ([search 'immunisation resources order form'](#))
- The acceptable outcomes of the assessment for offering a confirmed place are:
 - That the next due vaccine for the child on the AIR Immunisation History Statement or the Immunisation Status certificate is within the acceptable timeframe for an enrolment, or;
 - That the child is on a recognised catch-up schedule if they have fallen behind with their vaccinations, or;
 - That the child has a medical reason not to be vaccinated, or,
 - That the child has been assessed by Rowen Street Kindergarten Inc. as being eligible for a 16 week grace period
- Full payment of Term 1 fees (in accordance with the Rowen Street Kindergarten Inc. Fee policy) is payable to Rowen Street Kindergarten Inc. upon acceptance of this offer to hold the place for the following year.

- Once the Term 1 fees, Confidential Enrolment Form and Immunisation History Statement are received and assessed, parents/guardians will be advised in writing that a confirmed place is offered and be provided with a receipt and information regarding Orientation Day.
- Offer of places in the three-year-old program/s and the funded kindergarten program will be made at the same time.
- On attendance at Orientation Day, parents/guardians will receive the Rowen Street Kindergarten Inc. Information Booklet and receipt of Term 1 Fees paid.
- If Orientation Day is not attended, parents/guardians will be sent the above information by mail.

3. PROCEDURE FOR THE WITHDRAWAL OF ENROLMENT

- Parents/guardians who do not wish to accept the offer of a tentative or confirmed place, or intend to withdraw their enrolment, are requested to notify BKCES and the Approved Provider, or the person responsible for managing the enrolment process at the service, in writing as soon as possible.
- A \$200 administration fee will be deducted from payment of fees. Any decision to vary the conditions of the non-refundable administration fee will be at the sole discretion of the Committee of Management after the consideration of the particulars of each individual case.

4. PROCEDURE TO DEFER A PLACE

- A child who accepted an offer from BKCES, but does not attend may defer their place to the following year (subject to compliance with BKCES enrolment policy).
- If Term 1 fees have been paid to Rowen Street Kindergarten Inc., it will be retained by the kindergarten for the following year.
- Parents/guardians must also notify BKCES of their deferral.

5. PROCEDURE FOR THE WITHDRAWAL OF AN OFFER OF A PLACE

- If a child has not commenced attendance at Rowen Street Kindergarten Inc. before the 30th of April in the year their place was offered the Committee may cancel their offer of a place and request BKCES to offer it to the next person on the list.
- If a family has outstanding Kindergarten fees, a child or any siblings may not be eligible for enrolment until the family pays all outstanding fees in full. If outstanding Kindergarten fees are not paid the Committee may cancel the offer of a place and request BKCES to offer it to the next person on the list.
- Parents/guardians who do not have acceptable immunisation documentation cannot be offered a place and are referred to Australian Immunisation Register or to an immunisation provider.

6. GENERAL REQUIREMENTS

- Due to regulations children who have not turned three by the commencement of the kindergarten year cannot commence until they have turned three. However, full fees must be paid to hold their place (refer to BKCES enrolment policy).
- All parents/guardians must complete and return to the kindergarten prior to confirmation of enrolment the Confidential Enrolment Form, birth certificate and a copy of their child's Immunisation History Statement. The information requested in the Confidential Enrolment Form is required to be maintained on the Kindergarten's enrolment records at all times

(regulations 160, 161, 162). This form includes authorization for medical treatment (regulation 161). All information included in the form will remain confidential.

AUTHORISATION

This policy was adopted by the **Rowen Street Kindergarten Inc.** Committee of Management, at a committee meeting on 14 September 2017.

Review date: 08/2018